

Ilona Diesner

Strategic Business Partner to Global and Local Leaders ▪ Mediator ▪ Transformational-Strengths-Detector ▪ Creative Process Enabler
▪ Author

Recognized for outstanding leadership and conceptual thinking, empowering breakthrough solutions. Strong facilitator for organizational learning and personal growth

Leading through volatile, high-density times of change ensuring excellence in strategy creation and execution



Doing things better ...not just differently

Impulse Speeches – Consulting – Workshops – Training – Coaching – Mediation

- *Connectivity* Initiatives (Create Trust, Motivation; Enable Decision Taking, Justice, Innovation)
- Transformational Initiatives
- Strategy Creation and Execution
- Leadership Qualities of the 21st Century
- Creativity
- Team Development
- Personal Growth
- In-house and Public Workshops (contact for further information)

Publications

- *Teams im Wandel; Beständigkeit und Flexibilität – unvereinbare Gegensätze?*, 2016
- *Change vs. Transformation – nur anders oder auch besser*, 2018
- **Neu** Erfolgsfaktor: *Connectivity – Ihre Entscheidungskompetenz am Puls der Zeit*, 2018

Contact Information

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Career Highlights

- Mediator in multi-digit-US\$ project after M+A involving a first tier oil company
- Due diligence with Schlumberger to grow portfolio offering turnkey solutions
- Understanding complex, systemic impact of Organization Culture to Business Strategy and determine processes of empowering the alignment
- Creation and facilitation of Leadership Training Initiatives and VIP Coaching
- Minimize loss of productivity in organizational restructuring initiatives
- Mediation through conflicts in order to find win-win solutions and eliminate litigation costs/efforts while maintaining positive business relationships
- Project Management within global organization affecting 32.000 employees worldwide
- Facilitate global vision and strategy creation with leaders and highly specialized experts. Derive agenda to initiate excellence in execution

Education

Business Economics, FH Bochum, Germany (1996)
Extra-occupational studies of Commercial and Business Mediation (IHK 2003)
Certification for Myers-Briggs-Type-Indicator, MBTI Step I and Step II (2006)
Certification for 360° Feedback – PDI (2006)
Certified by Ken Blanchard Companies for Situational Leadership II® (2006)
Certification for Helping Others Succeed® (2006) to train leaders in coaching their teams
Further education in Systemic Organizational Development (2008)
Certification as Consultant for Cultural Transformation (CTT® I and II 2009)
Advanced training to lead Systemic Constellations (2010)
Certified Psychological Counselor (VfP in 2012)
Certified by Ken Blanchard Companies for Situational Leadership II Experience® (2014)
Certified by Ken Blanchard Companies for Optimal Motivation® (2014)

Career Summary

threenuts	Since 2009	Managing Director/Founder
Invensys Systems	2005 - 2009	Director Organizational Learning and Effectiveness (EMEA), HR Director CEE
Tektronix	2001 – 2005	Regional Human Resources Business Partner for Sales, Distributors and Service
The Boston Consulting Group	2000 - 2001	Change Agent and Line Manager Support Functions
Schlumberger RPS & Oilfield Services	1991 – 1999	Regional Head of Human Resources for NCE